

## Questia Group is looking for a Full Stack Developer

### ABOUT US

QUESTIA GROUP is an independent Romanian business founded 9 years ago that develops online survey software from scratch, rooted in innovative technology and extensive research knowledge. We have run large-scale projects in over 20 countries on 5 continents and our plans for the next years regard refining existing products and launching new ones.

We are currently looking for a passionate Full Stack Developer to be a part of our Bucharest team.

### ROLE PURPOSE

As Full Stack Developer, you will be working as part of our team of programmers to help build various software products, web applications, develop and maintain APIs. You will need to have an affinity with code, always keeping up to date with the latest cutting-edge technologies in order to produce quality software.

We work with Agile methodologies; we deliver in one-month sprints; each sprint starts with planning, where decisions on architecture and design are being made, followed by implementation, testing, live release and retrospective. There is no team lead, all developers write code, and everyone gets to be scrum master for one month, by rotation. The activity is transparent, you can take part in the decision-making process in terms of product concept & design, technical solutions etc. Our developers often work on both server and UI, while we encourage flexibility in choosing the preferred developments and growth path.

### RESPONSIBILITIES

As Full Stack Developer, you will be working in an enthusiastic technical team. Your job will consist of:

- Participating in the design and creation of scalable software
- Writing clean, functional code
- Writing effective APIs
- Testing and fixing bugs or other coding issues, to ensure responsiveness and efficiency
- Troubleshooting, debugging and upgrading software
- Creating security and data protection settings
- Building features and applications with a mobile responsive design
- Deploying our software applications when onboarding new clients

- Providing support for documentation and/or direct client trainings
- Writing technical documentation when needed
- Working with data scientists and analysts to improve software

## PROFILE

We are looking for an open and proactive professional, able to bring into the team a diverse skill set, positive attitude and a healthy sense of humor.

- BA or MS in Computer Science or similar
- At least 3 years of working experience as a software developer, including knowledge on the following:
  - o HTML5 and JavaScript (w/ React / Angular JS or similar)
  - o Java & RESTful APIs
  - o SQL knowledge
  - o GIT code versioning
  - o Clear, well-documented, reusable code
- Desired, but not mandatory:
  - o CSS3 w/ LESS and/or SASS preprocessor
  - o GIT CI
  - o LAMP, competent Linux sysadmin
  - o Some experience with Google Cloud Platform

Other relevant skills:

- Confidence, creativity and drive
- Is a good communicator and a reliable team player
- Can work autonomously when needed
- Can articulate ideas to your colleagues and clients effectively and incorporate the ideas of others
- Can provide a good level of support to non-technical colleagues
- Full professional proficiency in English and Romanian

## OUR OFFER

Joining QUESTIA GROUP means being part of a highly passionate and dedicated team. You will be working in an informal, fast-paced and international culture where chances for personal development and learning opportunities are ample. We strive to be an open and transparent company in which everyone is invited to participate. Fun is definitely part of our culture. On top of this, we offer a competitive compensation package.

## OUR BENEFITS

- A minimum of 23 paid vacation days
- 1 extra paid leave day for each full year in the team

- 24th and 31st December paid days off
- Regina Maria medical subscription for each team member +1 extra family member
- Hybrid work
- Full availability to support professional development (e.g. courses, programs, other resources)
- Our office is located in the very center of Bucharest, Victoriei Square, facing Kiseleff Park
- Regular informal get-togethers, annual teambuilding & more.