Questia Group is looking for a

JavaScript Developer

ABOUT US

QUESTIA GROUP is an independent Romanian business founded 6 years ago that develops from scratch online survey software, rooted in innovative technology and extensive research knowledge. We have run large-scale projects in over 20 countries on 5 continents and our plans for the next years regard refining existing products and launching new ones.

We are currently looking for a passionate JavaScript Developer to be a part of our Bucharest team.

ROLE PURPOSE

As JavaScript Developer, you will be working as part of our team of programmers to help build various software products and web applications. You will need to have an affinity with code, always keeping up to date with the latest cutting-edge technologies in order to produce quality software.

We work with Agile methodologies; we deliver in one-month sprints; each sprint starts with planning, where decisions on architecture and design are being made, followed by implementation, testing, live release and retrospective. There is no team lead, all developers write code, and everyone gets to be scrum master for one month, by rotation. The activity is transparent, you can take part in the decision-making process in terms of product concept & design, technical solutions etc. Our developers often work on both server and UI, while we encourage flexibility in choosing the preferred developments and growth path.

RESPONSIBILITIES

As JavaScript Developer, you will be working in an enthusiastic technical team. Your job will consist of:

- Participating in the design and creation of scalable software
- Writing clean, functional code
- Testing and fixing bugs or other coding issues, to ensure responsiveness and efficiency
- Troubleshooting, debugging and upgrading software
- Creating security and data protection settings
- Building features and applications with a mobile responsive design
- Deploying our software applications when onboarding new clients
- Providing support for documentation and/or direct client trainings

- Writing technical documentation when needed
- Working with data scientists and analysts to improve software

PROFILE

We are looking for an open and proactive professional, able to bring into the team a diverse skillset, positive attitude and a healthy sense of humor.
- BA or MS in Computer Science or similar
- At least 2.5 years of working experience as a software developer, including knowledge on the following:
    o JavaScript – modern ECMAScript versions
    o React / Angular JS or similar
    o HTML5
    o Working w/ RESTful APIs
    o CSS3 w/ LESS and/or SASS preprocessor
    o SVN and/or GIT
    o Clear, well-documented, reusable code
- Desired, but not mandatory:
    o SQL knowledge
    o Java
    o LAMP, competent Linux sysadmin
    o Some experience with Google Cloud Platform

Other relevant skills:
- Confidence, creativity and drive
- Is a good communicator and a reliable team player
- Can work autonomously when needed
- Can articulate ideas to your colleagues and clients effectively and incorporate the ideas of others
- Can provide a good level of support to non-technical colleagues
- Full professional proficiency in English and Romanian

OUR OFFER

Joining QUESTIA GROUP means being part of a highly passionate and dedicated team. You will be working in an informal, fast-paced and international culture where chances for personal development and learning opportunities are ample. We strive to be an open and transparent company in which everyone is invited to participate. Fun is definitely part of our culture. On top of this, we offer a competitive compensation package.

OUR BENEFITS

- A minimum of 23 paid vacation days

- 1 extra paid leave day for each full year in the team
- Regina Maria medical subscription for each team member +1 extra family member
- Hybrid work
- Full availability to support professional development (e.g. courses, programs, other resources)
- Our office is located in the very center of Bucharest, Victoriei Square, facing Kiseleff Park
- Regular informal get-togethers, annual teambuilding & more.